



## **Corporate Social Responsibility Statement**

Macaulay Jones Limited recognises that responsible, ethical and sustainable corporate performance is essential to the long-term success of our business. We adhere to the following principles:

### **Environment and Sustainability**

We monitor and review our environmental targets and objectives, supported by the provision of effective communication, awareness and information for employees. We work together with our clients to assist in developing and implementing best practice in environmental performance in the design, construction and delivery of all of their projects.

Where applicable, we will ensure that our sourced materials are purchased from suppliers who support sustainability. For example the use of timber certified by the Forest Stewardship Council (FSC).

### **Health and Safety**

We maintain a health and safety management system, which is SSIP approved on an annual basis. This is to ensure that we can effectively monitor and review our health and safety performance. We are committed to the continual improvement of our health and safety performance and have developed procedures and safe systems of work to safeguard our employees, visitors, contractors and members of the public. Please see our Health & Safety Policy for further information.

### **Community**

We support the development of local businesses, employ local people and use other local resources wherever possible. We support local communities in which we often carry out charitable work.

### **Modern Slavery**

Macaulay Jones Limited takes a zero-tolerance approach to modern slavery in all forms. We are committed to preventing slavery and human trafficking in all our activities, and ensure, as far as we are able, that our supply chains are free from slavery and human trafficking.

### **Equal Opportunities**

We are an equal opportunities employer, which means that we are totally committed to the principle of equal recruitment, training, development and treatment of all employees and prospective employees. We take all reasonable steps to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion or career progression are based solely on objective criteria and in accordance with all applicable laws.