

HEALTH AND SAFETY POLICY STATEMENT

Macaulay Jones Limited is committed to working in a way that protects the health, safety and welfare of its employees and others affected by our activities. It is the policy of Macaulay Jones Ltd to comply with the letter and spirit of the provisions of the Health and Safety at Work etc. Act 1974 and other relevant statutory instruments that relate to its occupational health & safety (OH&S) hazards.

Macaulay Jones Limited will comply with relevant H&S legislation as a minimum and strive to improve performance on a continual basis.

Macaulay Jones Limited will promote equally the duties of management and employees. All employees and others working on our premises and at third party sites, have a duty to co-operate with supervisors, managers, and other responsible persons to maintain the expected level of health and safety standards. All employees have a duty to take care of their own health and safety and that of others, and to report any concerns they may have or unsafe conditions they find. The company is committed to:

- Providing a healthy and safe working environment
- Identifying Hazards and assessing Risks – “risk assessment”
- Providing Method Statements
- Providing information, training, instruction and identification of opportunities to improve OH&S management.
- Consulting with the workforce to develop a more cooperative culture for greater worker engagement and empowerment
- Providing competent supervision
- Providing personal protective equipment where necessary
- Providing advice and monitoring to improve workplace morale
- Providing adequate welfare facilities
- Working with competent contractors and other third parties

The company has a Managing Director who is responsible for monitoring and reviewing this policy. However, all managers must accept responsibility for the health and safety at work of employees and others under their control. The Managing Director is responsible for making available adequate physical and organisational resources. Managers must devise and implement method statements and must ensure that employees are briefed and consulted on any risks they are exposed to and comply with safe working practices. Managers are responsible for ensuring the policy is brought to the notice of all employees and others who may be affected by it. Where necessary the company will employ specialists to assist with meeting statutory requirements and implementing this policy.

This policy requires commitment from all parties; managers, employees and third parties (where applicable) to ensure its successful implementation.

This policy will be reviewed on an annual basis.

Signed:



Position in Company: MD.

Date: 19.9.23.